

UNITED CONCORDIA®

United Concordia/UCCI planholders in regards to COVID-19 and how UCCI is handling furlough-related employees, UCCI has taken the stance that your group will determine employee eligibility for coverage. If an employee is furloughed or laid off and the employer wishes to continue coverage for that employee, the employer would just need to continue to convey that the employee is benefit eligible. Therefore, as long as you determine that an employee is benefit eligible, continue to keep them enrolled with United Concordia (i.e. not term them), and the coverage is paid for, the employee can remain benefit eligible.